



On September 4, 2024, Governor Kathy Hochul signed into law the New York Retail Worker Safety Act, which applies to New York retail employers with at least ten employees and requires, among other things, assessments of potential workplace violence hazards, adoption of written workplace violence prevention policies, and workplace violence prevention training. The new law went into effect on June 2, 2025.

To assist New York retail employers in meeting these new standards, we have created a comprehensive template package that includes the following:

- ✓ A workplace violence prevention policy in Word format allows employers to customize the plan to suit their business needs and specific locations. This policy covers all required topics and is adaptable for businesses of any size.
- ✓ A training deck in PowerPoint format, designed for easy use and covering all necessary topics for employee training. It can also be easily customized for compliance and effectiveness.
- ✓ A workplace hazard assessment form for employers to address workplace threats and exposure.
- ✓ An overview of New York Retail Worker Safety Act: Labor Law Section 27-e.
- ✓ A model notice to employees regarding the Act.

If you are interested in obtaining the New York Retail Workplace Violence Prevention Plan template package, please contact the Ogletree attorney with whom you work for additional information.