

EEOC Posts Notice That EEO-1 Pay Data Collection Is Back

April 30, 2019

By [Hera S. Arsen, Ph.D.](#), [Kiosha H. Dickey](#), and [James A. Patton, Jr.](#)



On April 29, 2019, the Equal Employment Opportunity Commission (EEOC) published a notice that the EEO-1 pay data collection is being reinstated immediately. According to the EEOC's website, employers covered by EEO-1 reporting requirements must submit 2018 Component 2 EEO-1 (pay and hours worked) data for their workforces by September 30, 2019.



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The EEOC's announcement states that it "expects to begin collecting EEO-1 Component 2 data for calendar year 2018 in mid-July, 2019, and will notify filers of the precise date the survey will open as soon as it is available." The [2018 EEO-1 survey site](#) officially opened on March 18, 2019, with a current deadline of May 31, 2019 to file EEO-1 Component 1 data from 2018.

Ogletree Deakins' [Affirmative Action and OFCCP Compliance Practice Group](#) will report on any further developments with regard to employers' reporting requirements on the firm's [Affirmative Action/OFCCP blog](#).

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