## Ogletree <br> Deakins

## Still More New Jersey Workplace Poster Updates!

December 29, 2014

The New Jersey Division on Civil Rights (DCR) recently added updated English and Spanish versions of its Discrimination in Employment poster (as well as its Public Accommodation and Housing posters) to its website, with the new versions bearing a revision date of 5/27/14 (superseding the 8/07 versions). The posters now include pregnancy among the list of protected categories (incorporating a bill signed into law in January 2014) and updated contact information for the DCR.

The New Jersey Division on Civil Rights (DCR) recently added updated English and Spanish versions of its Discrimination in Employment poster (as well as its Public Accommodation and Housing posters) to its website, with the new versions bearing a revision date of $5 / 27 / 14$ (superseding the $8 / 07$ versions). The posters now include pregnancy among the list of protected categories (incorporating a bill signed into law in January 2014) and updated contact information for the DCR. The Family Leave Act poster was also revised (5/27/14 revision date) to similarly update the DCR's contact information. New Jersey employers should replace their current Discrimination in Employment and Family Leave Act posters with these new versions as soon as possible.

The New Jersey Department of Labor also updated its "Employer Obligation to Maintain and Report Records" poster/notice (Version MW-400) to revise the agency's email address. Be sure to update this workplace poster and issue the revised notice to all new hires. For a complete overview of required New Jersey workplace posters, see our blog post, "New Jersey Workplace Poster Requirements Continue to Grow."

TOPICS

