

TPS Employment Authorization Update

December 30, 2008

U.S. Citizenship and Immigration Services (USCIS) has announced an automatic six-month extension of the validity of employment authorization documents (EADs) for Salvadoran, Honduran and Nicaraguan TPS (Temporary Protected Status) beneficiaries. To benefit from the automatic extension, affected TPS beneficiaries must submit an EAD extension application.

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Employers need to be mindful of the automatic extension when reverifying the employment authorization of affected TPS employees on Form I-9. Automatically extended EADs will bear the annotation “A-19” or “C-12” under “Category” and an expiration date of either January 5, 2009 for Nicaraguan and Honduran TPS beneficiaries and March 9, 2009 for Salvadoran TPS beneficiaries. The USCIS’ website contains additional information on the extensions for Nicaraguan and Honduran TPS beneficiaries and Salvadoran TPS beneficiaries.

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