

# Utah E-Verify Requirement Takes Effect July 1

July 1, 2010

We previously reported on Utah's law that requires businesses with more than 15 employees to use E-Verify (or another status verification system, such as the Social Security Number Verification Service) to verify the employment authorization eligibility of newly-hired employees effective July 1, 2010.

We previously reported (see the [April 2010 issue](#) of the *Immigration eAuthority*) on Utah's law that requires businesses with more than 15 employees to use E-Verify (or another status verification system, such as the Social Security Number Verification Service) to verify the employment authorization eligibility of newly-hired employees effective July 1, 2010. However, Utah Governor Gary Herbert announced at the time he signed the bill that he intended to call the legislature into session to make compliance with the Verification of Employment Eligibility law (SB 251) voluntary for one year. Governor Herbert subsequently decided not to call for the special legislative session and the law will thus go into effect next week. The law does not define a penalty for failure to comply. Under the law, employers may register with the Utah Department of Commerce to certify compliance, though no specific registration process has been defined.

## TOPICS

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