

What the New French President Means for Employers

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- *More flexibility through negotiation:* Macron is likely to extend the list of matters company agreements govern.
- *More simplicity:* He wishes to merge the three employee representative bodies (works council, workers' representatives, and health and safety committee) and simplify employers' administrative obligations.
- *More legal security:* The law will set a cap for unfair dismissal damages.

These changes will require the new president to secure a parliamentary majority in next month's legislative elections. Ogletree Deakins' Paris office will keep you updated on developments in French labor and employment law.

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