The modern workplace presents legal challenges far more complicated than can be fully covered in basic seminars and speeches. Complex laws and regulations, increased litigation threats, overzealous government agencies, and ever-increasing business demands complicate the many decisions that human resources, legal, and business professionals make every day.

To help, Ogletree Deakins has developed OD Works!—an advanced-level employment law workshop series for experienced HR, legal, and business professionals. Each session explores substantive employment law topics using real-world fact patterns and litigated cases as the foundation for advanced discussion and analysis. This series is recommended for those who have at least five years of experience. HR professionals should have their PHR, SPHR, or GPHR certifications.

The cheapest lawsuit to defend is the lawsuit that is never brought. This interactive session discusses best practices to use before and during the discharge of an employee and how best to avoid a retaliation claim. Topics include what four questions should be asked before firing an employee, good and bad evidence of the reason to terminate an individual’s employment, the termination meeting, the effects of not firing a problem employee, and post-employment concerns. HR professionals, supervisors, and in-house counsel—anyone who must make the decision or provide final input into a termination—will be provided valuable information to eliminate the fear of firing.

**LOCATION:**
Ogletree Deakins
100 North Tampa Street
Suite 3600
Tampa, FL 33602
(813) 289-1247

**DATE:**
Tuesday, August 8, 2017

**TIME:**
7:30 a.m. — 10:00 a.m.

**COST:**
$35 per person
(A full breakfast and parking are included.)

**REGISTRATION**
Register online at www.ogletree.com or contact Lisa Graham at (813) 221-7237 or lisa.graham@ogletree.com.

*Due to the interactive nature of this program, registration is limited to 20 people.*